



## राष्ट्रीय हथकरघा विकास निगम लिमिटेड

(भारत सरकार का उपक्रम)

पंजीकृत कार्यालय:- ए-2 से ए-5, सैक्टर - 2, उद्योग मार्ग, नोएडा, जिला-गौतम बुद्ध नगर - 201306 (यूपी.)

विज्ञापन सं.: NHDC/HR/DR/26/2

दिनांक: 18-04-2026

निम्नलिखित पद पर सीधी भर्ती हेतु आवेदन आमंत्रित किए जाते हैं।

क्रम. सं.	पदों का नाम	कोड	कुल पदों की संख्या	वर्ग
1	प्रबंधक (वित्त एवं लेखा)	FA-HR/DR/26/1/02	01	अनारक्षित
2	उप प्रबंधक (वाणिज्य)	COM-HR/DR/26/1/01	01	ओबीसी
3	सहायक प्रबंधक (वाणिज्य)	COM-HR/DR/26/1/02	01	अनारक्षित
4	वरिष्ठ अधिकारी (वाणिज्य )	COM-HR/DR/26/1/03	04	अनारक्षित - 2 एससी - 1 ओबीसी-1

ऑनलाइन आवेदन की आरम्भ तिथि: **18 अप्रैल 2026 (09:30 HRS)**

ऑनलाइन आवेदन की अंतिम तिथि: **08 मई 2026 (18:00 HRS)**

विस्तृत विज्ञापन/ अपडेट/ शुद्धिपत्र के लिए [www.nhdc.org.in](http://www.nhdc.org.in) (Career Page) पर देखें।

(उप महाप्रबंधक-मानव संसाधन)



### NATIONAL HANDLOOM DEVELOPMENT CORPORATION LTD.

(A Government of India Undertaking)

Regd. Office: A-2 to A5, Sector 2, Udyog Marg, Noida, Gautam Buddha Nagar -201306 (UP)

ADVT No: NHDC/HR/DR/26/2

Dated: 18-04-2026

#### APPLICATIONS ARE INVITED FOR SELECTION OF PERSONNELS ON REGULAR EMPLOYMENT BASIS

S.N.	NAME OF POST	CODE	NO. OF VACANCY	CATEGORY
1	Manager (F&A)	FA-HR/DR/26/1/02	01	Unreserved
2	Dy. Manager (Comm.)	COM-HR/DR/26/1/01	01	OBC
3	Asst. Manager (Comm.)	COM-HR/DR/26/1/02	01	Unreserved
4	Sr. Officer (Comm.)	COM-HR/DR/26/1/03	04	Unreserved - 2 SC - 1 OBC - 1

Opening Date for Submission of Online Applications: **18<sup>th</sup> April 2026 (09:30 HRS)**

Closing Date for Submission of Online Application Form: **08<sup>th</sup> May 2026 (18:00 HRS)**

For detailed advertisement/ updates/ corrigendum visit [www.nhdc.org.in](http://www.nhdc.org.in) (Career Page)

(Deputy General Manager -HR)



**National Handloom Development Corporation Limited**  
(A Government of India Undertaking, Ministry of Textile)  
Registered & Corporate Office, Noida (UP)

No: NHDC/HR/DR/26/2

Date: 18-04-2026

**VACANCY CIRCULAR**

**APPLICATIONS ARE INVITED FOR SELECTION OF PERSONNEL ON REGULAR EMPLOYMENT BASIS**

**National Handloom Development Corporation Limited (NHDC)**, a Public Sector Undertaking under Ministry of Textiles, Govt. of India is a National Level Agency to assist the speedy development of the Handloom Sector by coordinating all action covering the procurement and supply of inputs at reasonable prices augmenting the marketing efforts of State upgrading the technology in the Handloom Sector & improving productivity.

To meet the growth plans, NHDC Limited intends to engage the following personnel for its offices located across India. The details are:

**FINANCE & ACCOUNTS DEPARTMENT**

1) **Manager (Finance & Accounts) – (01 UR Category) Code: FA-HR/DR/26/1/02**

**A) Educational Qualification**

**Essential**

Chartered Accountant from the Institute of Chartered Accountants of India / Cost Accountant from the Institute of Cost Accountants of India / MBA with specialization in Finance (Full time two years) from a university recognized by University Grant Commission / Institution recognized by AICTE.

**Desirable**

Working knowledge of computer like ERP, MS office, Accounting Packages, usages of Internet etc. will be preferred.

**B) Post Qualification Experience**

Minimum 10 yrs. experience in the field of Finance /Accounts / Internal Audit, out of which 04 yrs. experience in the scale of **50000-160000 (IDA)** or its equivalent in a reputed organization of Central/State Govt./ PSU/ Private Sector.

In respect of candidates employed in the private sector, it is mandatory that the annual Cost to Company (CTC) is not less than ₹ **15,11,139/-** for each of the four years of service. For the purpose of determining the minimum CTC, any amount paid towards Performance Linked Incentive (PLI), bonus, or any other variable component shall not be considered.

- **No. of Post: 01 (UR)**
- **Pay Scale: 60000-180000**
- **Age: Not exceeding 42 yrs.**
- **Gross Pay (at minimum of basic pay): ₹ 1,31,040/- p.m. (approx)**
- **Other Benefits:** In addition to Gross pay (i.e Basic + IDA + HRA + CA) other fringe benefits e.g. Medical Reimbursement, Gratuity, Leave Encashment, Conveyance loan etc. are admissible as per the rules of the Corporation.

## COMMERCIAL DEPARTMENT

2) Deputy Manager (Commercial) – (01 OBC Category) Code: COM-HR/DR/26/1/01

### A) Educational Qualification

#### Essential

Degree in Textiles Technology/ Textiles Engineering from a university recognized by University Grants Commission or All India Council for Technical Education.

**OR**

Diploma in Textiles Technology/ Textiles Engg./Handloom Technology from a recognized university/institute.

**OR**

Degree in Textiles Chemistry/ Chemical Technology/ M.Sc. (Organic Chemistry/Textile Chemistry) from a university recognized by University Grants Commission or All India Council for Technical Education.

**OR**

Diploma in Textiles Chemistry/ Chemical Technology from a recognized university/institute for Dyes & Chemicals.

#### Desirable

- Master of Business Administration with specialization in Marketing, **AND**
- Working knowledge of computer like MS Office, usage of internet etc. will be preferred.

### B) Post Qualification Experience

Minimum 8 yrs. Marketing & Technical experience (Marketing/ Production of yarn) - for yarn & (Marketing/working experience in process house)- for Dyes & Chemicals in case of degree holder & (14 years in case of diploma holder) out of which 4 yrs. experience in the scale of **40000-140000 (IDA)** or its equivalent in a reputed organization of Central Govt. / State Govt./ PSU/ Private Sector. In respect of candidates employed in the private sector, it is mandatory that the annual Cost to Company (CTC) is not less than **₹ 12,08,911/-** for each of the four years of service. For the purpose of determining the minimum CTC, any amount paid towards Performance Linked Incentive (PLI), bonus, or any other variable component shall not be considered.

- **No. of Post: 01 (OBC)**
- **Pay Scale: 50000-160000 (IDA)**
- **Age: Not exceeding 40 yrs.**
- **Gross Pay (at minimum of basic pay): ₹ 1,09,200/- p.m. (approx)**
- **Other Benefits:** In addition to Gross pay (i.e. Basic + IDA + HRA + CA) other fringe benefits e.g. Medical Reimbursement, Gratuity, Leave Encashment, Conveyance loan etc. are admissible as per the rules of the Corporation.

**3) Assistant Manager (Commercial) – (01 UR Category) Code: COM-HR/DR/26/1/02**

**A) Educational Qualification**

**Essential**

Degree in Textiles Technology/ Textiles Engineering from a university recognized by University Grants Commission or All India Council for Technical Education.

**OR**

Diploma in Textiles Technology/ Textiles Engg./Handloom Technology from a recognized university/institute.

**OR**

Degree in Textiles Chemistry/ Chemical Technology/ M.Sc. (Organic Chemistry/Textile Chemistry) from a university recognized by University Grants Commission or All India Council for Technical Education.

**OR**

Diploma in Textiles Chemistry/ Chemical Technology from a recognized university/Institute for Dyes & Chemicals.

**Desirable**

- Master of Business Administration with specialization in Marketing, **AND**
- Working knowledge of computer like MS Office, usage of internet etc. will be preferred.

**B) Post Qualification Experience**

Minimum 5 yrs. experience in marketing / production of yarn

**OR**

Marketing / working experience in a process house, in case of degree holder (9 yrs. in case of diploma holder) out of which 4 yrs. experience in the scale of **27000-95000** or its equivalent in a reputed organization of Central Govt. / State Govt./ PSU/Private Sector.

In respect of candidates employed in the private sector, it is mandatory that the annual Cost to Company (CTC) is not less than **₹ 8,16,015/-** for each of the four years of service. For the purpose of determining the minimum CTC, any amount paid towards Performance Linked Incentive (PLI), bonus, or any other variable component shall not be considered.

- **No. of Post: 01 (UR)**
- **Pay Scale: 40000-140000 (IDA)**
- **Age: Not exceeding 38 yrs.**
- **Gross Pay (at minimum of basic pay): ₹ 87,360/- p.m. (approx)**
- **Other Benefits:** In addition to Gross pay (i.e. Basic + IDA + HRA + CA) other fringe benefits e.g. Medical Reimbursement, Gratuity, Leave Encashment, Conveyance loan etc. are admissible as per the rules of the Corporation.

**4)Senior Officer (Commercial)– (04: UR-2 ; SC-1 ; OBC-1 Category) Code: COM-HR/DR/26/1/03**

**A) Educational Qualification**

**Essential**

Degree in Textiles Technology/ Textiles Engineering / Master of Business Administration (Marketing / Rural Management) from a University / Institute recognized by University Grants Commission or All India Council for Technical Education.

**OR**

Diploma in Textiles Technology / Textiles Engg./Handloom Technology from a recognized university/Institution.

**OR**

Degree in Textiles Chemistry/ Chemical Technology / Master of Business Administration (Marketing) / M. Sc. (Organic/Textile Chemistry) from a University / Institute recognized by University Grants Commission or All India Council for Technical Education.

**OR**

Diploma in Textiles Chemistry/ Chemical Technology from a recognized university/Institution.

**Desirable**

Working knowledge of computer like MS Office, usage of internet etc. will be preferred.

**B) Post Qualification Experience**

Minimum 4 years experience in case of Degree Holder/MBA/M.Sc out of which 2 years experience in the scale of **22500-80000** and minimum 5 years in case of Diploma Holder (out of which 3 years in the scale of **22500-80000** or its equivalent) in the field of Marketing / Production of yarn

**OR**

Marketing / Working experience in a process house, in a reputed organization of Central Govt. / State Govt. / PSU / Private Sector.

In respect of candidates employed in the private sector, it is mandatory that the annual Cost to Company (CTC) is not less than **₹ 6,80,000/-** for each of the four years of service. For the purpose of determining the minimum CTC, any amount paid towards Performance Linked Incentive (PLI), bonus, or any other variable component shall not be considered.

- **No. of Post: 04 (UR-2; SC-1; OBC-1)**
- **Pay Scale: 27000-95000**
- **Age: Not exceeding 35 yrs.**
- **Gross Pay (at minimum of basic pay): ₹ 59,000/- p.m. (approx)**
- **Other Benefits:** In addition to Gross pay (i.e. Basic + IDA + HRA + CA) other fringe benefits e.g. Medical Reimbursement, Gratuity, Leave Encashment, Conveyance loan etc. are admissible as per the rules of the Corporation.

**General Conditions: -**

- i) **Method of Selection:** Selection shall be made through Personal Interview / Written Test & Group Discussion, as applicable, which will be held at NHDC LTD, Registered & Corporate Office - Noida only. Appointment will be made on regular basis and only Indian Nationals need to apply.
- ii) The selected candidates will be placed on probation for one year from the date of joining NHDC. The period of probation shall be regulated as per terms & conditions of the Corporation, subject to the requirement of the corporation and suitability of the candidate.
- iii) The appointment will be made on minimum of pay scale + IDA. However, Competent Authority reserves right to sanction additional increment to the exceptionally deserving candidate as per rules of the Corporation.
- iv) Corporation has its presence across the country and incumbent on selection may be posted/ transferred anywhere in India.
- v) Departmental/Internal Candidates with requisite qualification & experience working in the next lower scale will only be considered. In such cases, internal candidates shall be given age relaxation of 5 years over the prescribed age limit. However, this benefit shall be applicable only to those employees who are in service of corporation since last 03 yrs.
- vi) Those working with Central/State Government & Public Sector Undertakings may apply directly. However, they must produce NOC at the time of selection.
- vii) Reservation and age relaxation for SC/ST/OBC/PWD/EWS/Ex-Servicemen shall be as per Govt. directives.
- viii) Candidates belonging to OBC category are required to produce the recently obtained OBC certificate (Non creamy layer, not older than 6 months as on date of advertisement) in the format prescribed by the Govt. of India, issued by the Competent Authority.
- ix) Outstation candidates called for interview will be eligible for To & Fro train journey by shortest route on production of proof of journey (AC 3 tier).
- x) The Candidate should be of sound health & have to provide a fitness certificate from a Govt. Registered Medical practitioner at the time of joining in the prescribed format.
- xi) **Application Fee: Rs.500/-** to be remitted using Credit/Debit Card/Net banking/UPI for the transaction of application fee, as only online payment is applicable from **18-04-2026 (09:30 HRS) to 08-05-2026 (18:00 HRS)**. No other mode of payment is acceptable. No fee is payable by SC/ST/PWD & Internal candidates. Application without the prescribed fee would not be considered and will be summarily rejected. No representation against such rejection would be

entertained. Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination/section.

- xii) Self-attested scanned copies of Educational, Experience & Salary certificates as mentioned in the advertisement must be uploaded by the candidates while submitting the online application. Without such certificates, their candidature will not be considered.
- xiii) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Personal Interview / Written Test & group discussion, as applicable. NHDC reserves the right to shortlist the candidates based on the nature of past relevant experience and prescribed qualification.
- xiv) The decision of NHDC about the mode of selection of eligible candidates, shortlisting of candidates for Personal Interview / Written Test & group discussion, as applicable shall be final and binding. No correspondence will be entertained in this regard. Canvassing in any manner would entail disqualification of candidature.
- xv) Corporation reserves the right to shortlist the candidates, in case applications are received in large number for any post. In such cases, maximum 10 applicants per post/vacancy may be called based on order of merit of higher qualification in the following manner:

<b>S.No</b>	<b>Finance &amp; Accounts</b>	<b>Commercial</b>
1	CA/ICWA/MBA	Degree
2	CA/ICWA – Inter	Diploma

- xvi) If the candidate does not fulfill any of the conditions given in the detailed advertisement his/her candidature will be cancelled at any stage on scrutiny whenever the discrepancy is noticed.
- xvii) In case of selection to the above post, such selection shall be provisional subject to verification of character and antecedents of the candidate and verification of the documents submitted by the candidate and subject to meeting the requisite medical standards for the post and other requirements as decided by NHDC.
- xviii) Shortlisted candidates will be informed for Personal Interview / Written Test & group discussion, as applicable, through e-mail only.
- xix) Candidates called for the Personal Interview / Written Test & group discussion, as applicable, are required to bring original testimonials, two passport size photographs, last pay/salary certificate and experience certificates with them.

- xx) The details of the selected candidates shall be displayed on the website of the Corporation and no communication to this effect shall be entertained by the Corporation.
- xxi) Candidate is allowed to apply against one post only. Application for more than 01 post is not allowed.
- xxii) The cutoff date for considering the age and experience of candidates will be taken as **31<sup>st</sup> March 2026**.
- xxiii) In case of any ambiguity/ dispute that arises on account of interpretation in versions other than English, English version will prevail.
- xxiv) For any dispute, matter will be referred under the jurisdiction of High Court of Allahabad.
- xxv) Corporation reserves the right to accept or reject all or any application without assigning any reason whatsoever.

### **HOW TO APPLY**

#### **(IMPORTANT INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION)**

1. Please read the detailed advertisement and all the instructions carefully before filling the online application form.
2. Applicants are advised not to wait till the last date and time to submit their applications.
3. Applicants meeting the requirements notified may submit their application through online mode from **18-04-2026 (09:30 HRS) to 08-05-2026 (18:00 HRS)** and the facility can be accessed through our website [www.nhdc.org.in](http://www.nhdc.org.in) (Career Page).
4. Applicants are required to ensure that all certificates/documents towards caste certificate, proof of age, qualification, experience & pay are to be scanned with self-signature along a recent passport size color photograph to be kept ready for uploading before commencement of the online application process. Application submitted by any other mode will not be accepted.
5. Applicants should have a valid E-mail ID and Mobile number. It should be kept active during the entire recruitment process. All important communications will be sent on the registered E-mail ID only.
6. Applicants are required to upload the following while filling application form:
  - i. Latest Color Passport size photograph on light background in jpg/png format with maximum size upto 05 MB.
  - ii. Scanned copy of signature on white paper with Black Ink pen in jpg/png format with maximum size upto 05 MB.

- iii. Scanned copy of caste certificate, each educational qualification & experience/service document in jpg/pdf/png format with maximum size of 05 MB per document.
7. Applicants should not submit more than one application. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case.
8. After applying online, applicants should retain a copy of the online application print out possessing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number will be obtained only upon successful submission of online application.
9. For consideration of the application, it is mandatory for applicants to send the duly signed hard copy of the online application form, along with self-attested copies of all supporting documents/certificates pertaining to age proof, caste, educational qualification, experience, and pay/salary, by post, so as to reach the address given below on or before **18th May 2026 (18:00 HRS)**.

**Manager (HR),  
National Handloom Development Corporation Limited,  
A2 to A5, Udyog Marg, Sector 2, Noida-201301 (U.P.)**

10. Applicants should ensure that all the entries have been correctly filled in and application submitted successfully. Filling of garbage/junk details in any of the fields can lead to rejection of the application.
11. Application must be complete in all respects as per the Advertisement Notification. Please note that incomplete applications will not be considered.

<b><u>IMPORTANT DATES</u></b>	
<b>Opening Date for Submission of Online Applications</b>	<b>18th April 2026 (09:30 HRS)</b>
<b>Closing Date for Submission of Online Application Form</b>	<b>08th May 2026 (18:00 HRS)</b>
<b>Last Date for Receipt of Hard Copy of Documents</b>	<b>18th May 2026 (18:00 HRS)</b>
For any technical queries/clarifications relating to the filling up of <b>ONLINE APPLICATION</b> , please feel free to contact the helpdesk at Email: <a href="mailto:career@nhdc.org.in">career@nhdc.org.in</a> or Phone No: 0120-2329600 (Monday to Friday 9:30AM – 6:00PM).	

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